

# **Elgin Community College**

## **Economic Development Assistance Program**

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### **Goals and Objectives:**

Activities consist of job training to very-low to moderate income individuals who are unemployed or underemployed through marketing and outreach in targeted communities. Participants must agree to actively seek employment at the conclusion of the training.

### **Target Groups include:**

- Very-low, low and moderate income individuals who are unemployed or underemployed pursuing skills in job readiness, employability skill development, job training and non-credit coursework and certifications.
- Incumbent workers who qualify as low to moderate income individuals
- Individuals/Incumbent workers interested in on-line OSHA classes in Spanish
- Individuals interested in industry specific training (including green technologies/green jobs)
- Participants interested in on-line green training to become LEED-certified
- Participants interested in taking the ACT WorkKeys Skills Assessments for obtaining the Career Readiness Certificate & Job profiling

### **Targeted Training Opportunities include:**

Green Technologies	Medical Billing I and II	Medical Coding	Pharmacy Technician
Veterinary Assistant	Dialysis Technician	Medical Administration Assistant	
Technical Job Training	Leadership Training	OSHA in Spanish	

Training may also include Non-Credit coursework related to increasing employment opportunities, improving employment skills, ensuring job readiness, skill development and leadership training. Other opportunities may include training based on results from ACT WorkKeys Skills Assessments.

### **Measurable Impacts:**

- Jobs created for employment, jobs obtained, jobs retained
- Number of participants completing Educational training for English as a Second Language (ESL)
- Number of participants who complete the ACT WorkKeys Skills assessment
- Number of participants who participate in Leadership training

Over the three year period for this grant award, the goal is to serve a minimum of 251 residents within the targeted community neighborhoods. 296 individuals have completed training through the HSIAC Grant program. We continue to follow-up with participants for program evaluation and job status. 34 participants have submitted participant evaluation surveys. Eleven (33%) of these respondents have secured employment as a result of this training.

Fifteen companies and municipalities have participated in incumbent worker training and have reported evaluation and survey results. Forty-one workers participated in training to improve leadership skills, increase employability and ensure job readiness to assist in the retention of their jobs. It is reported that; five full-time equivalent jobs have been created, ten full-time equivalent jobs were saved, four employees received an average wage increase of 3.3%, and six employees have been promoted.

Thirty four (34) individuals have participated in two sessions of English as a Second Language. It is reported that thirty four full-time equivalent jobs were retained as a result of this training.